

**US Coast Guard
Briefing to DACOWITS
RFI 14
March 2020**

Presented by:

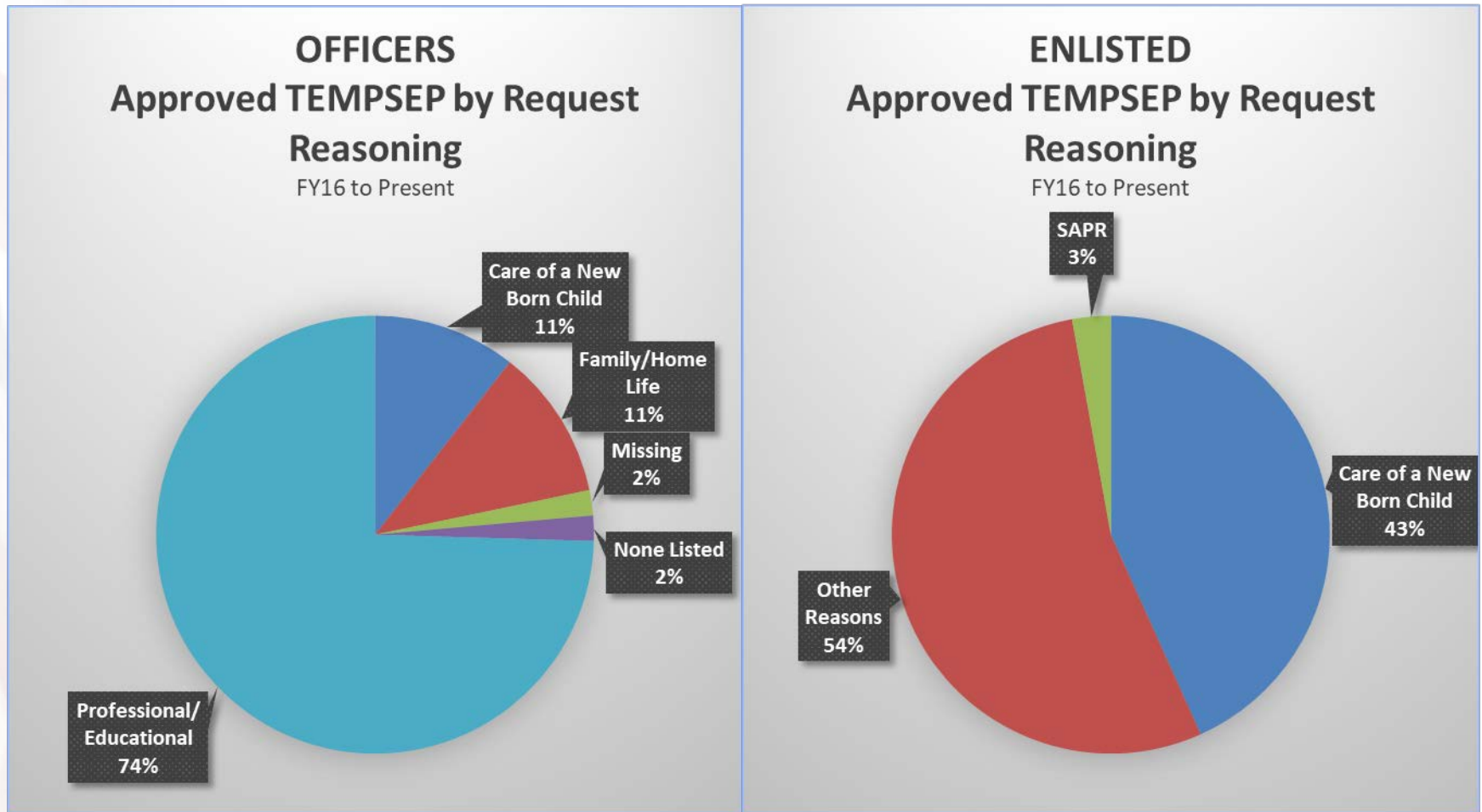
**Personnel Service Center (PSC)
Office Personnel Management (OPM)
Enlisted Personnel Management (EPM)**



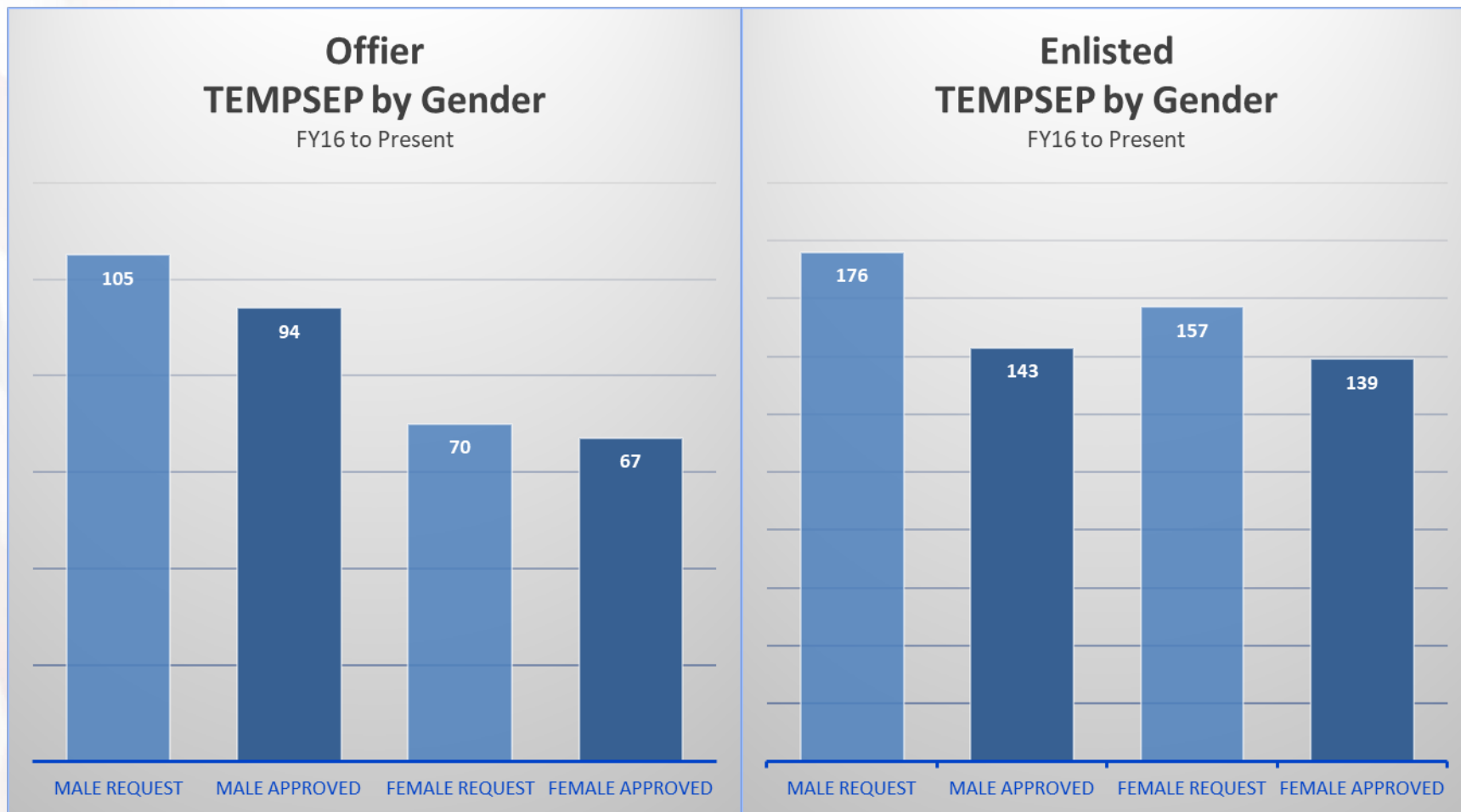
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- These questions are answered as they pertain to TEMPSEP as the Coast Guard does not have a CIP program. See sub-part c.



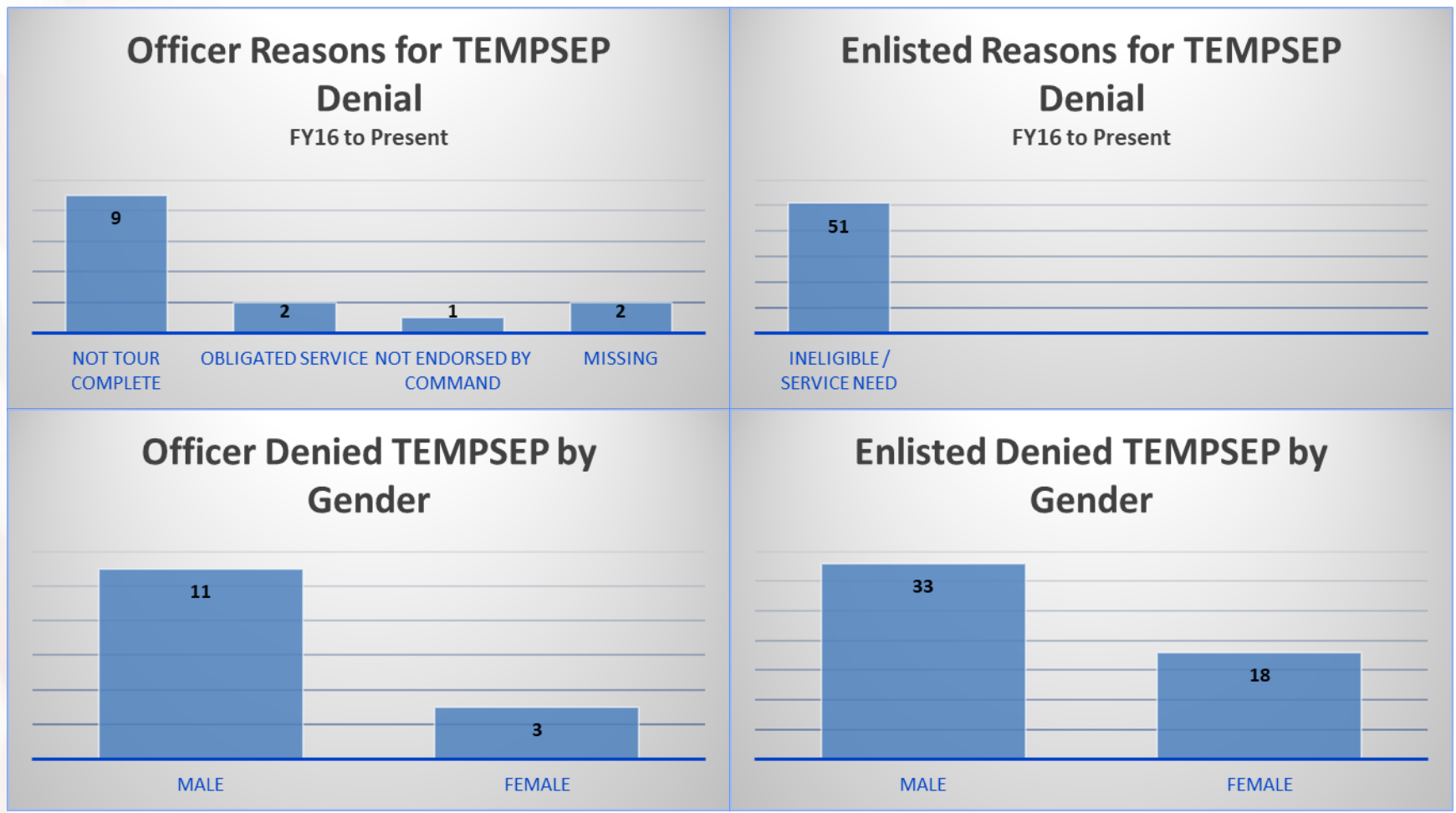
a. Provide an update of Service Members use of CIP from the date of inception of the program through present day, to include reasons for the application.



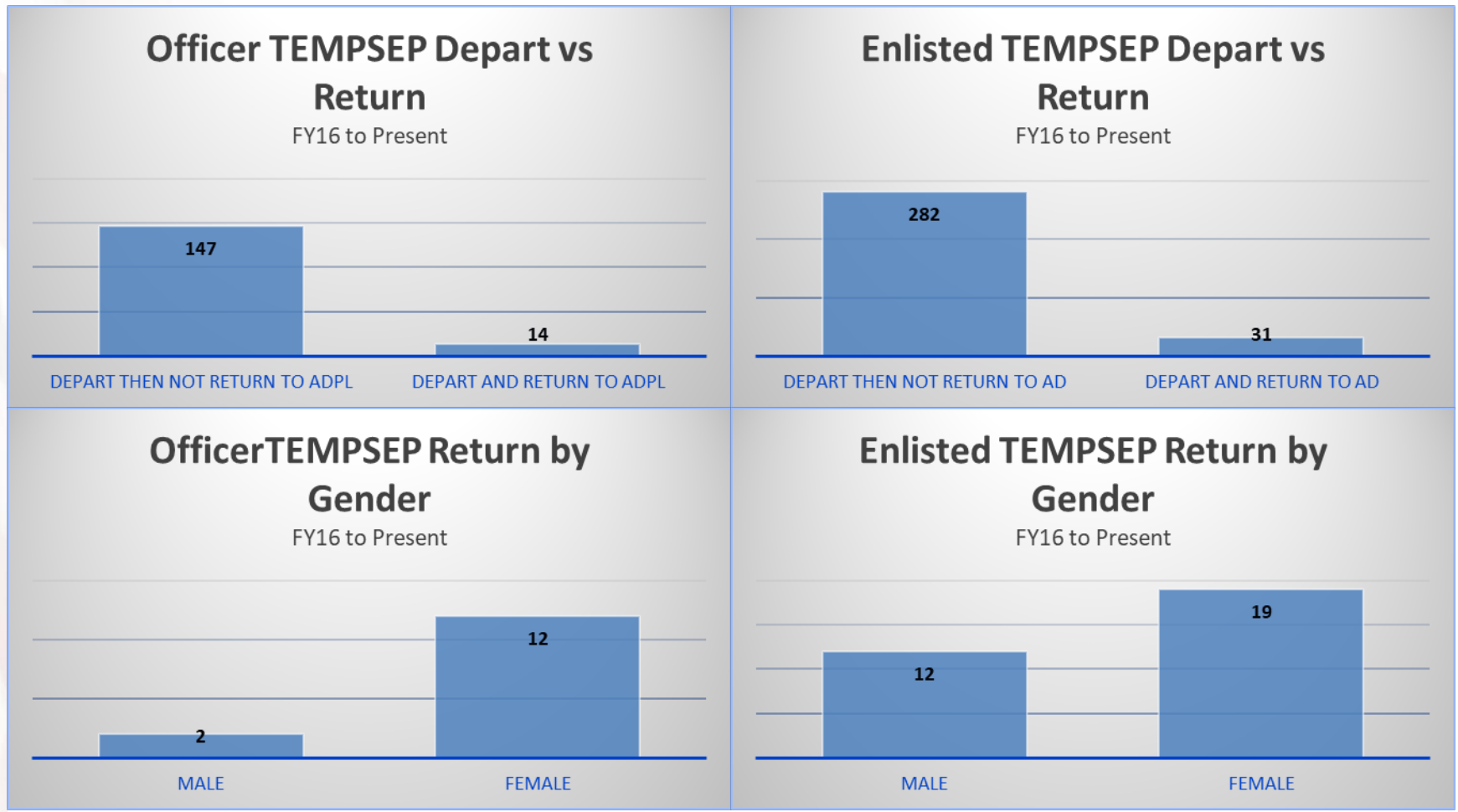
b.i. Explain how the program is being requested/used by Service Members to care for children, to include: Numbers of CIP applicants and selectees broken down by gender.



b.ii. Explain how the program is being requested/used by Service Members to care for children, to include: Reasons for denying a request for CIP, noting any differences by gender.



b.iii. Explain how the program is being requested/used by Service Members to care for children, to include: Results of CIP as it affects retention and satisfaction to serve. Include lengths of time requested, granted, and used for the care of children. Include any feedback from the Service Members broken down by gender, to include real/perceived impacts on career progression.



c. As a retention initiative, is your Service considering any other options to provide Service Members extended time off? If so, please provide those details.

- The Proposed Coast Guard Authorization Act (CGAA) of 2019 contains a provision to authorize the Coast Guard to use the Career Intermission Program (CIP), similar to that of the Department of Defense. The proposed CGAA has passed the House of Representatives and is currently being reviewed by the Senate.
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